

BREAKING THROUGH THE GLASS CEILING

June 14, 2019

Vienna, Austria

Session: **LGBTI ERGs: Just Copy, Paste and Start**

The first actors when 'breaking through the ceiling' are the LGBTI ERGs (Employee Resource Groups). Such LGBTI groups that work within a company have the power to influence the LGBTI agenda within their working environment. Setting-up and using an ERG is easier than you might think We are happy to share with you three positive experiences by ERGs and give you one advice, just copy & paste!



Melinda Miklos
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<https://nyitottakvagyunk.hu/en/>



We founded the WeAreOpen community initiative in the summer of 2013 because we are convinced that being open, judging everyone solely on the basis of their achievements and actions, is not only the right thing to do, but experience indicates that it makes business sense.



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We know that many people in Hungary share our values, and we believe that it's important to make this public. The WeAreOpen initiative, along with its webpage nyitottakvagyunk.hu, has been created for companies, organisations and communities that would like to join us in expressing a